

**CARLSBAD SOIL & WATER CONSERVATION DISTRICT
BUSINESS PLAN
FOR FISCAL YEAR 2011**

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- Organization:** A governmental subdivision of the state of New Mexico organized under state law Chapter 73, Article 20.
- Function:** To take available technical, financial, and educational resources, whatever their source, and focus or coordinate them so that they meet the needs of the local users of soil, water, and related natural resources.
- We serve:** Citizens in the Carlsbad SWCD with natural resource concerns and information and education needs.
- Why:** Soil and Water Conservation Districts are charged through the Soil & Water Conservation District Act to conserve and develop the natural resources of the state of New Mexico.
- Mission Statement:** To facilitate programs that conserve our district's natural resources for all citizens and future generations by utilizing any available funding, technical and educational resources, and through voluntary efforts.

Critical Natural Resource Issues:

- 1) Declining watershed health.
- 2) Declining water supplies and quality.
- 3) Reduced soil productivity.
- 4) Lack of understanding or knowledge of natural resources issues.

Critical Geographic Areas:

- 1) Watershed Health – Pecos River and tributaries
- 2) Water Supply and Quality – Pecos River, over pumping, and drought
- 3) Reduced Soil Productivity – Dried up farm lands and drought
- 4) Lack of Knowledge of Natural Resources – Citizens within the District area

Statements of Intent for the natural resource issues:

The Carlsbad SWCD plans to complete the following schedule:

- 1) April 2011 host workshops for the public body interested in planting xeric landscapes.
- 2) July 2010 implement plans for the upland watershed treatments in the Avalon and Alacran watersheds to assist in the flood prevention of the La Huerta areas.
- 3) September 2010 continue the non-native phreatophyte management program in a continued effort to better the watershed health, and improve the water supply and quality.
- 4) September 2010 continue the Pecos River restoration project by working with various agencies and the private land owners to sustain a healthy community along the riverbanks.
- 5) September 2010 work with the NRCS and BLM in the restoration of native vegetation in areas where riparian (salt cedar) and rangeland brush control has occurred.
- 6) October 2010 review and revise the District's ICIP legislative plan.
- 7) December 2010 have continued the District's information and education program and worked on activities to educate the public of the District's activities and the wealth in the conservation of our natural resources.

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Key Individuals to Reach for Program Success:

Natural Resources Conservation Service – Phillip Herrera
 City of Carlsbad, City Manager – Harry Burgess
 Eddy County Manager – Allen R. Sartin
 Bureau of Reclamation – Joe Alderete, Brent Tanzy, and Woody Irving
 Bureau of Land Management – Jim Stovall, Ray Keller, Ty Bryson
 New Mexico State Land Office – Jimmy Neece
 New Mexico State Engineers Office - John D’Antonio, Estevan Lopez
 New Mexico Department of Agriculture – Miley Gonzalez

Priority Actions for the next 12 months:

Action	Staffing/ Responsible Party	Projected Date of Completion	Funds Needed	Date of Completion
Develop and maintain agreements with BLM and BOR for assistance to carry out restoration efforts on federal lands	District Manager	Ongoing	\$1,272,000	
Continue efforts through the Pecos River Non-Native Phreatophyte Management Project group and the Lower Pecos River Watershed Alliance	Project Coordinator/ Project management	Ongoing	\$15,000	
Maintain the District website, quarterly newsletters, annual newspaper insert, newspaper articles, and visit the local radio stations	Info/education Chairman and Specialist	Monthly, quarterly, and annually.	\$7,500	
Continue coordination with local schools and agencies through distribution of book covers, soil stewardship materials and other conservation items; and performing presentations as requested	Info/education Chairman and Specialist	Ongoing	\$7,500	
Modify or prepare at least three pamphlets/brochures to permit better education about District activities	Info/education Chairman and Specialist	October 2010	\$2,000	
Inform the community and implement the noxious weed control, gopher bounty, Avalon/Alacran, Municipal Golf Course, and Sports Complex Re-leaf as this fiscal year’s community projects	Planning/projects Chairman District staff	May 2011	\$282,500	
Continue the restoration of areas where saltcedar treatment has occurred	Project manager	September 2010	\$35,000	
Continue support of the Hackberry Watershed District	Chairman SWCD District staff	Ongoing	\$1,800	
Continue as the lead agency of the Eddy County Coordinated Weed Management Group through coordination of funds, quarterly meetings, and treatment	District Manager/ District staff	Ongoing	\$15,000	

Major Programs & Cost Share

\$1,638,300